









## **Code of Conduct**

## **Entrant agrees:**

- To behave honestly and with integrity in the course of my activity and involvement with Mural Fest.
- To act with care and due diligence in the course of Mural Fest activities.
- That when acting in the course of Mural Fest activities, treat everyone with respect and without harassment, victimisation or discrimination.
- To comply with all applicable Australian and Tasmanian laws.
- To behave in a way that upholds the ideals, integrity, good reputation and vision of Mural Fest.
- To present for my allotted duties in a state of sobriety and shall not consume alcohol during working hours\*.
- To comply with any lawful and reasonable direction given by any person having authority to give direction of Mural Fest activities.
- That the International Mural Fest Sheffield Tasmania Event Team reserves the right to refuse entry to any artist who has not fulfilled the terms, conditions or code of conduct at any previous Mural Fest.
- Not to compromise the integrity of the competition and devalue the benefit that Mural Fest brings to Kentish.
  - \* Working Hours does not include attendance at functions.

## **DISPUTES PROCESS**

All complaints during the "Paint Off" will be recorded in the first instance and reported to the Event Manager and Arts Manager who will initially deal with the complaint together.

If no resolution of the issue can be made at the time, then the matter will be referred to the Governance Manager who in conjunction with the International Mural Fest President will either arbitrate or contact an appropriate authority to resolve the situation (e.g. Police, Council, etc.). All complaint meetings to be video recorded.

I agree to this Code of Conduct and Disputes Process:

| Signature of Artist:  |
|---|
| Print Name:   |
| Date:   |
| Independent Witness Signature: (Legal Person or Police Officer) |
| Print Name and Title of Witness:                                |
| Date:   |

This document must be signed and submitted with the Application Form

